

Advice to live by

Lee Bowling Owner of On Doody

By Staff Reports

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Resume

Company: On Doody Pet Waste Removal Service, the original weekly Pooper Scooper service in the Memphis area. Yes, we do the doo so you don't have to.

Age: 40

Hometown: Memphis

Education: Memphis Harding Academy graduate, bachelor's degree in business administration from the University of Tennessee at Martin.

Personal: Married to one really understanding Kathy Bowling (formerly Gurley). She has to be; I pick up poop for a living! We have two dogs -- a Lab mix and a bull mastiff. Carson and Nickie Noodle do not realize they are dogs. Are they?

Civic involvement: Germantown Kiwanis, Memphis Small Business Chamber, Business Networking International, Association of Professional Animal Waste Specialists.

The details

First job: Working for my grandfather in his hosiery mill at 14. I loaded boxes with orders for shipping.

Most recent job: Mortgage loan originator for National Bank of Commerce.

Career highlights: My first job out of college of course. What could be better. Maybe my dad was right. . . . It all paid off.

Most satisfying career moment: Winning the "Emerging Business of the Year" last year from the Memphis Small Business Chamber and InSouth Bank.

Career advice: Never let anyone tell you that your ideas are crazy and they will never

work. If you want it bad enough, your clients will see that in your performance. When you think no one is noticing . . . they are!

Person I most admire: My grandfather, Alfred Hibdon: if only I could be like him in every way; and my father, Michael Bowling: I do not think there is anything this man has not done or doesn't know how to do. They both are great achievers and very understanding.

Hobbies: Enjoying evenings with my wife, Kathy, and friends around the pool.

Where is your favorite vacation spot: Paris, France, with my wife.

Change I would like to see: I would like to see people start to have an understanding of accountability. My grandfather taught me that one of the few things that no one can take away from you is your word. Only you have the power to give that away. Break your word once and I will remember.

Life motto: When I was about 9 years old, my grandfather and I sat down and came up with a motto for the life I should lead, and we had it engraved on a necklace that I still have. "Learn and Work Hard to Achieve." It has worked very well so far!

